

# CSR STATEMENT

Date : 8<sup>th</sup> July 2024

## 1 Core Values and Mission

### Core Values:

- **Integrity:** Upholding the highest standards of honesty and ethical conduct in all our legal practices.
- **Professionalism:** Providing legal services with professionalism, reliability, and respect for our clients and stakeholders.
- **Excellence:** Striving for excellence in everything we do, ensuring exceptional legal services and client satisfaction.

## 2 Current CSR Efforts

### Pro Bono Initiatives:

- Mashael Alsulaiti Law Firm is dedicated to making a meaningful impact through its pro bono initiatives.
- Collaborating with esteemed organizations like Ehsan the Center for Empowerment and Care of the Elderly, DREAMA The Orphan Care Center, and the Mental Health Friends Association, we provide essential legal assistance, including consultations, representation when needed.
- These efforts aim to empower vulnerable individuals and communities by enhancing legal awareness and access to justice.
- Additionally, we actively contribute to discussions at the Qatar International Court and Dispute Resolution Centre (QIRCDR), underscoring our commitment to advancing legal discourse and societal well-being.

## 3 Stakeholder Engagement

### Stakeholder engagement involves:

- **Clients:** Providing personalized legal services that prioritize their needs and interests.
- **Employees:** Fostering a supportive and inclusive workplace, promoting professional development and well-being.
- **Community:** Engaging through pro bono initiatives and partnerships, contributing to social welfare and community development.

## 4 Environmental Impact

### Steps Taken:

- Implementing energy-efficient practices in office operations.
- Promoting paperless communication and recycling initiatives.
- Adopting sustainable office practices to reduce environmental footprint.

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## 5 Economic Responsibility

### Promotion of Economic Responsibility:

- Advocating for fair trade practices and ethical business conduct in all legal dealings.
- Supporting economic inclusion through partnerships with local businesses and advocacy for policies that promote economic fairness.

## 6 Governance and Ethics

### Measures in Place:

- Maintaining strong corporate governance structures to ensure transparency and compliance with legal and ethical standards.
- Conducting regular ethics training and workshops for employees to uphold ethical conduct in legal practice.

## 7 Goals and Objectives

### CSR Goals:

- Expand pro bono initiatives and partnerships with additional community organizations.
- Achieve a specific percentage reduction in office energy consumption by a set timeframe.
- Increase employee volunteer hours and participation in community outreach programs.

## 8 Reporting and Accountability

### Measurement and Reporting:

- Using periodic surveys to assess stakeholder satisfaction and gather feedback on CSR initiatives.
- Annual CSR reports to stakeholders, detailing progress towards goals and outlining future plans.

## 9 Future Plans

### Expansion of CSR Initiatives:

- Expand educational workshops and legal assistance programs for vulnerable groups.
- Enhance sustainability efforts through new initiatives like carbon footprint reduction programs.
- Strengthen partnerships with community organizations and regulatory bodies for greater impact.